

BRECKLAND COUNCIL

GENERAL PURPOSES COMMITTEE – 4 July 2007

REPORT OF THE OPERATIONS MANAGER - ENVIRONMENT

(Author: Mike Wheatley - Head of Environmental Health)

Approval to Recruit Star Chamber agreed Posts

Summary: This report identifies posts recommended through the Council's Star Chamber process, supported by the appropriate funding, and seeks approval to proceed with the recruitment process.

1. INTRODUCTION

- 1.1 At its meeting on 18 June 2007 Star Chamber identified and approved the required funding to continue the two following posts until 31 March 2009 on fixed term contracts.
- Health , Safety and Licensing Technical administration Officer (TP375), and,
 - Business support Officer (TP376)
- 1.2 These two posts have been operating on the 1 year fixed term contracts approved by Star Chamber and agreed by this Committee on 12 April 2006.

2. KEY DECISION

- 2.1 This is not a key decision.

3. COUNCIL PRIORITIES

- 3.1 The matter raised in this report falls within the following Council priorities:
- A safe and healthy environment
 - A prosperous place to live and work

4. STAR CHAMBER PROCESS

The Star Chamber process considered the above positions taking into account the following criteria:

- New Legislation/Regulations
- Maintaining and Improving performance in BVPI's
- Increasing high levels of workload

The funding for the posts will be included within the budget as outlined in the attached Proforma B.

5. OPTIONS AVAILABLE

- Members approve the recruitment of posts listed in Paragraph 1.1
- Members do not approve the recruitment of posts listed in Paragraph 1.1

6. REASONS FOR RECOMMENDATION(S)

- 6.1 The posts identified fulfil the criteria as set out in the Star Chamber process.

- 6.2 The posts will enable the maintenance of customer service and income retention. Expected increase in work load in the next two years in these areas will be absorbed by evolving efficiencies.
- 6.3 Not to continue the posts would result in reduced customer service, loss of data quality affecting BVPI and reduce income control measures.

7. **RECOMMENDATION(S)**

- Members approve the recruitment of the two posts listed in Paragraph 1.1 above on fixed term contracts until 31 March 2009.