

PROFORMA B

BRECKLAND COUNCIL PROFORMA FOR JOINT CONSULTATIVE COMMITTEE ON BANK HOLIDAY ENTITLEMENT FOR PART-TIME EMPLOYEES

FROM: SENIOR ACCOUNTANT – Rachel Beswick

THIS PROFORMA PROVIDES THE FINANCIAL IMPLICATIONS IN RESPECT OF THE
ATTACHED

REPORT : **Bank Holiday Entitlement for Part-Time Employees**

REPORT DATE : **14th June 2007**

	Year 1 2007-08	Year 2 2008-09	Year 3 2009-10	Year 4 2010-2011	Year 5 2011-2012	Year 6 2012-2013
Revenue *** **** ** 1100	£3,931	£4,049	£4,170	£4,296	£4,425	£4,557
Total Revenue	£3,931	£4,049	£4,170	£4,296	£4,425	£4,557

Funding Required This Year

Considered By (Date):

Total Capital Cost £0

Capital Projects Working Group

Revenue Cost £25,428

JCC 14th June 2007

FINANCIAL SERVICES COMMENTS

This report provides recommendations on how we calculate bank holiday entitlement for part-time workers, with a view to adopt a consistent approach across the establishment to maintain future best practice.

This Proforma B shows the associated costs of the recommendation in part 7 of the report. These costs are based on the current part-time staff employed by Breckland and the days/hours which they work.

Additional costs may be incurred if protection were offered to those staff mentioned in 4.3 of the report that currently receive additional benefit over and above that achieved by adopting the recommendation. The difference would not be material as it only relates to 3 staff.

Backdating additional benefit relating to the recommendation would be material as some staff have been in post for a number of years. It is not envisaged within the report that this protection be offered either for the entirety of service or for a set number of years – this additional cost has therefore not been estimated.

Based on the figures in the table above, the general fund can support these proposed changes.