

Appendix 2

Performance Rating Definitions

Performance Ratings
<p>Exceptional Performance – maintains a high level of quality well in excess of the requirements of the job. Consistently out performed against objectives over the year. Overall contribution exceeds all requirements and is demonstrated through superior delivery of individual objectives and core competencies. Individual has achieved objectives and performance is beyond expectations.</p>
<p>Over Achieving – Maintains a high level of quality and on occasion exceeds the requirements of the job. Consistently performed against all objectives and core competencies and on occasion out-performed over the year. Overall contribution meets all requirements and is demonstrated by exceeding delivery of individual objectives on occasion. Individual has achieved objectives and performance exceeds expectations</p>
<p>Performing – maintains a high level of quality for the requirements of the job. Consistently performed against objectives and core competencies over the year. Overall contribution fulfils all requirements and is demonstrated through competent delivery of individual objectives. Individual has achieved objectives and performance meets the measures and standards required.</p>