

Standing Order No. 62

Dismissal/Disciplinary Action: Non-Protected Staff

1. Disciplinary action, including dismissal, against a Chief Officer other than protected officers as specified in Standing Order No. 61 will be taken by a Panel of the General Purposes Committee.
2. An appeal against any decision made in accordance with paragraph (1) of this Standing Order shall lie to the General Purposes Committee (excluding any member who was a member of the Panel whose decision is appealed).
3. A notice of dismissal of a non-protected Chief Officer or consultant to a political group shall only be given where no well founded objection has been made by any member of the Executive. Where an objection is duly made a notice of dismissal shall not be issued save upon the authority of the Full Council, by a simple majority vote of those present.
4. Councillors will not be involved in the dismissal of any officer below the grade of chief officer (apart from the Monitoring Officer or the S.151 Officer in accordance with S.O. 61 or assistants for political groups or on appeal by the Deputy Chief Executive) except where such involvement is necessary for any investigation or inquiry into alleged misconduct.

Standing Order No. 63

Assistants for Political Groups

1. No appointment to any post for an assistant to a political group which falls within Section 9 of the Local Government and Housing Act 1989 or any re-enactment thereof shall be made until an equivalent post has been allocated to each of the political groups which qualify for one.
2. No assistant for a political group shall be allocated to a group which does not qualify for one under the 1989 Act.
3. No more than one post shall be allocated to any one political group.
4. An appointment of an assistant to a political group shall be made in accordance with the wishes of that political group.