

BRECKLAND COUNCIL

PROFORMA FOR EXECUTIVE MEMBER APPROVAL OF THE RELEASE OF RESOURCES (REVENUE BUDGETS)

FROM: Senior Accountant (Rachel Beswick)-

THIS PROFORMA PROVIDES THE FINANCIAL IMPLICATIONS IN RESPECT OF THE ATTACHED

REPORT: **STAR CHAMBER – ADJUSTMENTS TO POSTS**
 REPORT DATE: **26th March 2008**

	£ Year 1 2008/09	£ Year 2 2009/10	£ Year 3 2010/11	£ Year 4 2011/12	£ Year 5 2012/13
Revenue					
Extension to fixed and part-time posts – Contact Centre	113,130	0	0	0	0
Permanent Arts Officer Post – Culture & Leisure	0	0	0	0	0
SELF FUNDED					
Technical Admin Officer fixed post – Housing & Homelessness	0	0	0	0	0
SELF FUNDED					
Extension to fixed term post of marketing officer – Marketing & Communications	37,000	0	0	0	0
Local Land & Property Gazetteer Assistant	23,320	£	£	£	£
Total Revenue	173,450	£	£	£	£

Funding required:		Considered by:	Date:
Revenue cost	£173,450	GPC	26 th March 2008

Financial Services Comments

The report recommends agreement of the staff changes following the Star Chamber in autumn 2007. Funding for the posts has been agreed through the base budget approved by Cabinet and Council.

This PB is valid for 3 months from PB date	If this PB is not longer required please advise Finance	If there are changes to the original report it may invalidate this document, it must be reviewed by Finance.
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Where posts have been self funded through alterations to staffing provision no cost is included in the above schedule. See Appendix A for sources of funding for the self funded post changes.

Risk

An obligation exists to pay full redundancy costs relating to previous public sector work should employees come to Breckland Council with a period of two years continuous service (that is, a break of no more than four weeks between employers.) This is not provided for in the costings as there are no plans for redundancy at this time, however any fixed term posts that are not extended in the future do risk the requirement for redundancy payments where they are held by employees.

The risks of each of the posts not being agreed are outlined in section 6 of the accompanying report.

Procurement

No procurement issues identified.

Gershon Efficiencies

No Gershon Efficiencies are identified at this time.

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