

## **BRECKLAND COUNCIL**

### **COUNCIL – 25 OCTOBER 2012**

#### **REFERENCE FROM THE GENERAL PURPOSES COMMITTEE**

##### **1. Purpose of Report**

1.1 The Breckland Training Services Proposal report had been presented to the General Purposes Committee meeting on 13 June 2012 where approval had been given to support the training proposal and to increase the staff establishment in the Training Team by one FTE on the basis that it would be funded entirely by the income of the new service (see recommendations below). The report; however, had not moved any further forward and the recommendation from the General Purposes Committee to Council on the 20 September 2012 had been deferred pending the Audit Committee's consideration.

##### **2. Breckland Training Services Proposal**

2.1 The Audit Committee received the report on Friday, 28 September 2012 which sought approval to charge for Breckland's Training Services and to increase the staff establishment.

2.2 It was confirmed that the Training Team had a product that it could sell and promote across the County and realise income for the Council (Audit Committee Minute No. 55/12 refers).

2.3 The General Purposes Committee had already approved the recommendations subject to the outcome of the Audit Committee (GP Minute No. 37/12 refers).

#### **RECOMMEND** to Council that:

- 1) agreement to charge for Breckland's Training Services be approved;
- 2) the staff establishment in the training team be increased by 1 FTE on the basis that it will be funded entirely by the income of the training service; and
- 3) Breckland Training Services be established to provide training internally and externally as set out in the Business Proposal document subject to it being reviewed after one year and not three, and with regard to the establishment of a trading unit an interim report be returned to the General Purposes Committee following presentation to the Local Joint Consultative Committee meeting on 13 December 2012.