



# AGENDA

**NOTE: In the case of non-members, this agenda is for information only**

- Committee** - **GENERAL PURPOSES COMMITTEE**
- Date & Time** - THURSDAY, 24TH NOVEMBER, 2022 AT 10.00 AM
- Venue** - ANGLIA ROOM, THE CONFERENCE CENTRE, ELIZABETH HOUSE, DEREHAM

Members of the Committee requiring further information, or with specific questions, are asked to raise these with the appropriate officer at least two working days before the meeting. If the information requested is available, this will be provided, and reported to Committee.

Persons attending the meeting are requested to turn off mobile phones

**Members:**

Cllr Lynda Turner (Chairman)  
Cllr Ed Colman (Vice-Chairman)  
Cllr Linda Monument

Cllr Tristan Ashby  
Cllr Robert Hambidge  
Cllr Susan Dowling

Democratic Services  
Elizabeth House, Walpole Loke,  
Dereham Norfolk, NR19 1EE  
Date: Tuesday, 15 November 2022

	<u>Page(s)</u> <u>herewith</u>
<b>1. <u>MINUTES</u></b> To confirm the minutes of the meeting held on 13 July 2022.	4 - 7
<b>2. <u>APOLOGIES</u></b> To receive apologies for absence.	
<b>3. <u>DECLARATION OF INTERESTS</u></b> The duties to register, disclose and not to participate for the entire consideration of the matter, in respect of any matter in which a Member has a disclosable pecuniary interest are set out in Chapter 7 of the Localism Act 2011. Members are also required to withdraw from the meeting room as stated in the Standing Orders of this Council.	
<b>4. <u>URGENT BUSINESS</u></b> To note whether the Chairman proposes to accept any item as urgent business, pursuant to Section 100(B)(4)(b) of the Local Government Act 1972.	
<b>5. <u>NON-MEMBERS WISHING TO ADDRESS THE MEETING</u></b> To note the names of any non-Members who wish to address the meeting.	
<b>6. <u>MEMBER TRAINING (STANDING ITEM)</u></b>	
<b>7. <u>COMMUNITY GOVERNANCE REVIEW - SPARHAM PC</u></b> Report of Councillor Jane James, Executive Member for Customer & Corporate Services.	8 - 11
<b>8. <u>ORGANISATIONAL DEVELOPMENT (OD) AND PEOPLE STRATEGY</u></b> Report of Councillor Jane James, Executive Member for Customer & Corporate Services.	12 - 29
<b>9. <u>MEMBER INDUCTION 2023</u></b> Report of Councillor Jane James, Executive Member for Customer & Corporate Services.	30 - 44
<b>10. <u>NEXT MEETING</u></b> To note the arrangements for the next meeting to be held on Thursday, 9 February 2023 at 10am in the Anglia Room, the Conference Suite, Dereham.	
<b>11. <u>EXCLUSION OF PRESS &amp; PUBLIC</u></b> To consider passing the following resolution:  "That under Section 100(A)(4) of the Local Government Act 1972, the press and the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt	

	<u>Page(s)</u> <u>herewith</u>
information as defined in paragraphs 1 & 2 of Schedule 12A to the Act.”	
<b>PART B – ITEM FROM WHICH THE PRESS AND THE PUBLIC ARE EXCLUDED</b>	
<b>12. <u>RESTRICTED MINUTES: 13 JULY 2022</u></b>	45 - 49
For information.	