



AGENDA

Virtual meeting via Zoom

Contact: Julie Britton
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Date: Wednesday, 17 February 2021

Dear Sir/Madam,

Members of the Council are hereby summoned to a Meeting of the **District Council** which will be held at **10.00 am** on **Thursday, 25th February, 2021** via **Virtual meeting via Zoom**

Yours faithfully

Maxine O'Mahony
Executive Director Governance

THIS MEETING WILL BE STREAMED LIVE VIA THE LINK BELOW AND WILL BE
ACTIVATED AT THE START OF THE MEETING

<https://www.breckland.gov.uk/virtual-committee-meetings>

The Democratic Services Officer to call the roll of Members

Members of the Council requiring further information, or with specific questions, are asked to raise these with the appropriate officer at least two working days before the meeting. If the information requested is available, this will be provided, and reported to Council.

1. APOLOGIES

To receive apologies for absence.

2. MINUTES

To confirm the minutes of the meeting held on 21 January 2021.

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3. DECLARATION OF INTERESTS

The duties to register, disclose and not to participate for the entire consideration of the matter, in respect of any matter in which a Member has a disclosable pecuniary interest are set out in Chapter 7 of the Localism Act 2011. Members are also required to withdraw from the meeting room as stated in the Standing Orders of this Council.

4. CHAIRMAN'S ANNOUNCEMENTS

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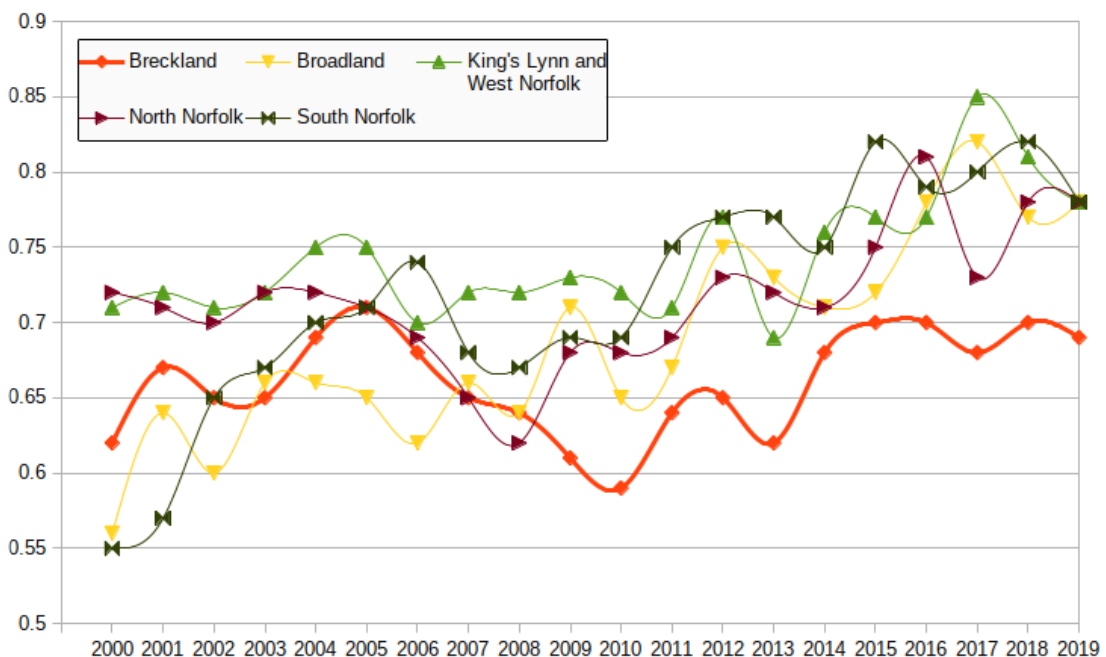
5. LEADER'S ANNOUNCEMENTS

To receive a verbal update from Councillor Sam Chapman-Allen, Leader of the Council.

6. QUESTIONS ON NOTICE UNDER STANDING ORDER NO 6

In accordance with Standing Order No. 6, the following question has been received by Councillor Tim Birt and the response will be circulated prior to the meeting:

At previous Council the Leader agreed with me that jobs are the best way out of poverty and having work close to where you live benefits both the individual and the environment. Looking at official labour market statistics from the ONS (via nomisweb.co.uk):



Breckland has plummeted to the bottom in terms of jobs density and our performance has merely 'flat-lined' over the last 5 years; similar charts show Breckland at the bottom in terms of salary. Would the leader provide an explanation

	<u>Page(s) herewith</u>
of how the Council plans to reverse this disappointing trend?	
Should this important 'jobs density' statistic be included as a Breckland KPI (key performance indicator) and be reported regularly to Council?	
7. <u>QUESTIONS WITHOUT NOTICE UNDER STANDING ORDER NO 7</u>	
8. <u>MINUTES (FOR INFORMATION ONLY)</u>	
To note the following Committee Minutes:	
a) <u>Cabinet Minutes (for information only)</u>	18 - 26
To note the unconfirmed minutes of the Cabinet meeting held on 1 February 2021.	
b) <u>Overview & Scrutiny Commission (for information only)</u>	27 - 37
1. To note the confirmed Minutes of the Overview & Scrutiny Commission meeting held on 14 January 2021.	
2. To note the unconfirmed Minutes of the Overview & Scrutiny Commission meeting held on 9 February 2021.	
c) <u>Planning Committee (for information only)</u>	38 - 44
To note the confirmed Minutes of the Planning Committee meeting held on 25 January 2021.	
In accordance with The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote is now required at budget meetings.	
9. <u>BUDGET, MEDIUM TERM FINANCIAL PLAN AND CAPITAL STRATEGY</u>	45 - 105
Report of Councillor Philip Cowen, Executive Member Finance and Growth.	
COUNCIL TAX NOTE	
Members are reminded that if they are two months or more in arrears, they must disclose the fact and not vote on any item to set tax or any decision which may affect its calculation.	
10. <u>COUNCIL TAX 2021-22</u>	106 - 121
Report of Councillor Philip Cowen, Executive Member Finance and Growth.	
11. <u>INTEGRATED SHARED MANAGEMENT STRUCTURE AND JOINT WORKING ARRANGEMENTS REVIEW – PREFERRED OPTION FOR BRECKLAND AND SOUTH HOLLAND DISTRICT COUNCILS.</u>	122 - 144
Report of Nathan Elvery, Head of Paid Service & Strategic Advisor.	
12. <u>QUARTER 3 FINANCIAL PERFORMANCE REPORT 2020-21</u>	145 - 153
Report of Councillor Philip Cowen, Executive Member Finance & Growth.	

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13. <u>BRECKLAND SUSTAINABILITY STRATEGY</u> Report of Councillor Ian Sherwood, Executive Member Customer Engagement & Member Champion for Breckland Sustainable Strategy.	154 - 221
14. <u>REPORT OF THE INDEPENDENT REMUNERATION PANEL ON MEMBER SCHEME ALLOWANCES 2020 - 2023</u> Report of Maxine O'Mahony, Executive Director Strategy & Governance.	222 - 233
15. <u>PAY POLICY STATEMENT 2021/22</u> Report of Councillor Sarah Suggitt, Executive Member Governance and Maxine O'Mahony, Executive Director Strategy & Governance.	234 - 246
16. <u>RISK MANAGEMENT POLICY</u> Report of Councillor Sarah Suggitt, Executive Member Governance & Maxine O'Mahony, Executive Director Strategy & Governance.	247 - 270
17. <u>CONSTITUTION - CALL-IN OF OFFICER NON-KEY DECISIONS/DEFINITION OF KEY DECISION</u> Report of Councillor Sarah Suggitt, Executive Member Governance and Maxine O'Mahony, Executive Director Strategy & Governance.	271 - 278
18. <u>NOMINATIONS FOR COMMITTEE AND OTHER SEATS (IF ANY)</u> To receive nominations for any changes to Committee and other seats from political groups.	
19. <u>AMENDMENTS TO THE CONSTITUTION (IF ANY)</u>	
20. <u>ANY OTHER ITEMS WHICH THE CHAIRMAN DECIDES ARE URGENT (IF ANY)</u> NOTE: No other business is permitted unless by reason of special circumstances, which shall be specified in the minutes, the Chairman is of the opinion that the items(s) should be considered as a matter of urgency.	
21. <u>EXCLUSION OF PRESS AND PUBLIC</u> To consider passing the following resolution: "That under Section 100(A)(4) of the Local Government Act 1972, the press and the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 & 4 of Schedule 12A to the Act." PART B – ITEM FROM WHICH THE PRESS AND THE PUBLIC ARE EXCLUDED	
22. <u>HOUSING SERVICE REVIEW</u> Report of Councillor Alison Webb, Executive Member Health & Housing and Maxine O'Mahony, Executive Director Strategy & Governance.	279 - 285