
BRECKLAND COUNCIL

At a Meeting of the

GENERAL PURPOSES COMMITTEE

**Held on Wednesday, 13 May 2009 at 10.00 am in
Norfolk Room, The Conference Suite, Elizabeth House, Dereham**

PRESENT

Mr R.W. Duffield (Chairman)	Mrs K. Millbank
Mr P.J. Duigan (Vice-Chairman)	Mr I. Sherwood
Mr G.P. Balaam	Mr A.C. Stasiak
Mrs J. Ball	Mrs L.S. Turner

In Attendance

Ian Vargeson	- Member Services Manager
Julie Britton	- Senior Member Services Officer
Stephanie Butcher	- Licensing Team Leader
Natalie King	- Principal Human Resources Adviser
Kathryn Ralphs	- Human Resources Adviser

Action By

29/09 MINUTES - 1 APRIL 2009 (AGENDA ITEM 1)

The Minutes of the meeting held on 1 April 2009 were confirmed as a correct record and signed by the Chairman.

30/09 MINUTES - 17 APRIL 2009 (AGENDA ITEM 2)

The Minutes of the meeting held on 17 April 2009 were confirmed as a correct record and signed by the Chairman.

31/09 APOLOGIES (AGENDA ITEM 3)

Apologies for absence were received from Mrs M Chapman-Allen and Mr D Myers.

32/09 LOCAL JOINT CONSULTATIVE COMMITTEE : 29 APRIL 2009 (AGENDA ITEM 6)

a) Redundancy Compensation (Minute No. 12/09)

The Principal HR Advisor pointed out that further clarification was required with regard to the resolution at point (2). She advised that HR had not committed or agreed to produce a report on redundancy compensation multipliers. It had been her understanding that the lead on the project, the Head of HR at Great Yarmouth Council would be producing the said report and reporting the findings to the Norfolk County HR Managers Group. It was agreed to amend the resolution to read: "Human Resources prepare an addendum incorporating possible cost to the Council *depending on the outcome of the research*".

**Natalie
King,**

Action By

b) Breckland Council's Special Leave Policy (Minute No. 13/09)

Members were provided with copies of the Special Leave Policy.

The Chairman had concerns with clause 10 of the Policy – Reserve Forces.

He asked whether employees who were members of the Territorial Army (TA) were paid by Breckland Council as well as by the Army. The Human Resources Adviser explained that there was a limit to how much time off was granted in any one leave year. Referring to the pay, the employee would need to provide proof of the amount they had been paid for the training which would then be deducted from their salary. The employee would then end up with their normal wage.

Referring to the copies of the reports that had been circulated, it was agreed that in future the General Purposes Committee should receive copies of reports of the Joint Committee when recommendations were to be made.

RESOLVED that the Special Leave Policy as presented be adopted.

c) Adoption

Subject to the amendment above at Minute No 12/09 (a), it was

RESOLVED that the unconfirmed Minutes of the Local Joint Consultative Committee meeting held on 29 April 2009 be adopted.

33/09 APPLICATION TO CONSIDER THE RENEWAL OF A SEX ESTABLISHMENT LICENCE (AGENDA ITEM 7)

The Principal Licensing and Business Support Officer provided Members with the background to this report which concerned an application to renew the licence of a sex establishment at 17 Brunel Way, Thetford.

The licence was first granted in 2006 (Minute No. 26/06 refers).

Members were informed that no objections had been received regarding the application and accordingly none of the mandatory grounds for refusal, as set out in paragraph 3.1.6 of the report, were applicable.

RESOLVED that

- 1) the application by Absolookley Limited for the renewal of a Sex Establishment Licence at 17. Brunel Way, Thetford be granted; and
- 2) delegated authority be given to the Principal Licensing and Business Support Officer for subsequent renewal, subject to any objections being received.

Members were invited to work/shadow a day in the life of the officers in the Licensing team.

**Maxine
O'Mahony,
Kathryn
Ralphs**

**Stephanie
Butcher**

Action By

34/09 NEXT MEETING (AGENDA ITEM 8)

The arrangements for the next meeting on Wednesday, 24 June 2009 were noted.

The meeting closed at 10.15 am

CHAIRMAN