

## BRECKLAND COUNCIL

**Report of:** Executive Director of Strategy and Governance

**To:** Overview & Scrutiny Commission – 13<sup>th</sup> December 2018

**Author:** Greg Pearson – Senior Policy Advisor

**Subject:** Draft Corporate Plan 2019-23

**Purpose:** To inform the Overview & Scrutiny Commission of the progress made to date on drafting the new corporate plan for the period 2019 – 2023.

### **Recommendation:**

- 1) That the contents of the report and its appendix are noted and the Overview & Scrutiny Commission put forward any suggestions and amendments they would like to see.

### **1.1 BACKGROUND**

1.2 The current Corporate Plan 2015-19 was adopted in February 2015 and will come to the end of its life in March 2019. It is therefore time to begin the process of rewrite a new corporate plan for the next four years (2019 – 2023).

1.3 Corporate planning is a key part of running a successful organisation and ensures:

- a. Everyone in the organisation is working to the same priorities, pulling in the same direction and clear about what they are trying to achieve
- b. It helps ensure that risks are effectively managed
- c. It provides a tool to measure performance, success and hold people to account
- d. It enables the organisation and its managers to plan resource and the budget more effectively

1.4 The new Corporate Plan aims to sets the ambition for the organisation under public facing three themes and one internal theme which under-pin all the activities the Council undertakes. They are:

- a. Your Place (Public Facing)
- b. Your Health (Public Facing)
- c. Your Opportunity (Public Facing)
- d. Your Council (Internal)

1.5 These themes will be supported by a series of Critical Activities which detail further what the Council will do to deliver the Corporate Plan which is set out under each theme in the attached appendix. Delivery of these will be tracked through the Corporate Delivery Plan which will be developed in quarter 4 of this financial year. This will be underpinned by detailed Service/Team level delivery plans. Progress made against all of these will continue to be monitored through the monthly Performance Board meetings.

1.6 To date the first draft that is attached as an appendix to this report, has been developed through feedback from the Cabinet, Senior Management Engagement and Executive Management Team input. The document contains the five themes outlined above and the critical activities that will underpin each of these, it is not the final designed version of the Corporate Plan.

## 2.1 **OPTIONS**

2.2 Do Nothing.

2.3 That the contents of the report and the draft corporate plan in the appendix are considered and the Overview & Scrutiny Commission put forward any suggestions and amendments they would like to see.

## 3.1 **REASONS FOR RECOMMENDATION(S)**

3.2 To comply with the Policy Framework which requires that we have a Corporate Plan which sets out the Council's strategic vision.

## 4.1 **EXPECTED BENEFITS**

4.2 A clear direction for the Council is set for the upcoming financial year to assist with delivering the 4 year Corporate Plan.

4.3 Improved transparency and clearer objectives setting available to all employees in line with the Council's direction.

## 5.1 **IMPLICATIONS**

### 5.2 **Carbon Footprint / Environmental Issues**

5.2.1 The Corporate Plan sets out the strategic direction regarding environmental issues until 2023.

### 5.3 **Constitution & Legal**

5.3.1 The Corporate Plan forms part of the Council's Policy Framework and is therefore a requirement for the Council to comply with.

### 5.4 **Corporate Priorities**

5.4.1 The Corporate Plan will set out the Council's strategic priorities until 2023.

### 5.5 **Crime and Disorder**

5.5.1 The Corporate Plan sets out the Council's strategic direction regarding crime and disorder until 2023.

### 5.6 **Financial**

5.6.1 The Council's budget and medium term plan is fundamentally linked to the corporate plan and the budget supports delivery of that plan. The budget is set for one year at a time with indicative budgets set for future years over the medium term and these are revisited each year and can be adapted to meet the needs of an evolving corporate plan.

### 5.8 **Health & Wellbeing**

5.8.1 The Corporate Plan sets out the Council's strategic direction regarding health and wellbeing until 2023.

## 5.9 Reputation

5.9.1 Failure to deliver its strategic ambitions could lead to reputational risk for the Council, this is mitigated through a corporate risk that is closely monitored by the Executive Management team and reported to Governance and Audit Committee.

## 5.10 Risk Management

5.10.1 The monitoring of all risks relating to Council failing to deliver its corporate priorities are regularly monitored through the Council's internal Performance, Risk and Audit Board. Risk scores and mitigating actions are reported quarterly to Governance and Audit Committee ensure that they are being appropriately managed.

## 5.11 Safeguarding

5.11.1 The Corporate Plan sets out the Council's strategic direction regarding safeguarding of children and vulnerable adults until 2023.

## 5.12 Staffing

5.12.1 The Corporate Plan gives all staff a clear understanding of the strategic vision that the Council is working towards. It is linked to every action that officers undertake and delivery of the council's strategic vision and priorities is linked via the golden thread through to individual appraisal objectives.

## 6.1 WARDS/COMMUNITIES AFFECTED

6.2 N/A

---

Background papers:- None

### Lead Contact Officer

Name and Post: Greg Pearson – Senior Policy Advisor  
Telephone Number: 07500-030900  
Email: greg.pearson@breckland-sholland.gov.uk

**Key Decision:** No

**Exempt Decision:** No

**This report refers to a Mandatory Service / Discretionary Service** (delete as appropriate)

### Appendices attached to this report:

Appendix A Draft Corporate Plan 2019-23