

**BRECKLAND COUNCIL PROFORMA B**  
(CAPITAL AND REVENUE BUDGETS)

FROM: Alison Chubbock (Accountancy Manager)

THIS PROFORMA PROVIDES THE FINANCIAL IMPLICATIONS  
IN RESPECT OF THE ATTACHED REPORT

**REPORT: PRP Scheme 2013-14**  
**REPORT DATE: 16 May 2013**

	£ Year 1 2013-14	£ Year 2 2014-15	£ Year 3 2015-16	£ Year 4 2016-17	£ Year 5 2017-18
<b>Revenue</b>	-	-	-	-	-
<b>Total</b>	-	-	-	-	-
<b>Funding required:</b>					
Total capital cost					
Revenue cost					
			<b>Considered by:</b> LJCC	<b>Date:</b> 16-05-13	

**Financial Services Comments**

This report recommends a 1% Basic Performance Increase (BPI) plus Performance Related Pay (PRP) awards.

The 2013-14 budgets were set based on these increases and therefore the recommendations are within the current budget.

**Financial Risk**

As with previous years there is a risk that the actual costs will be above or below budget dependent on the numbers and grades of staff within each PRP category, however the value of this risk is very low based on previous years experiences.

This PB is valid for 3 months from PB date	If this PB is not longer required please advise Finance	If there are changes to the original report it may invalidate this document, it must be reviewed by Finance.
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