

I should just like to update you on the current status of the formal consultation process for the shared management proposals for South Holland and Breckland.

A number of comments and queries have been received by the Project Team, including through the Service Development Group of volunteer managers, and it is clear that certain key themes are emerging around the proposed structure. In particular, there have been comments expressed about the number of direct reports to the Director of Commissioning, and questions concerning whether having two Deputy Chief Executives is necessary, one for each Council, in a truly shared management arrangement. Similarly, there has been some query concerning the necessity of having two Community Development Manager roles, rather than this being a shared management role

The Elected Members on the Project Board have considered this feedback, and in the interests of openness have decided to share with you an alternative form of structure to be considered alongside that which appears in the Consultation Document.

This alternative structure (Structure B), responds to concerns about the size of the commissioning area by adding an Assistant Director role. It also reduces the number of Deputy Chief Executives from two down to one shared role, and also reduces the Community Development Manager role from one in each Council down to a single shared manager.

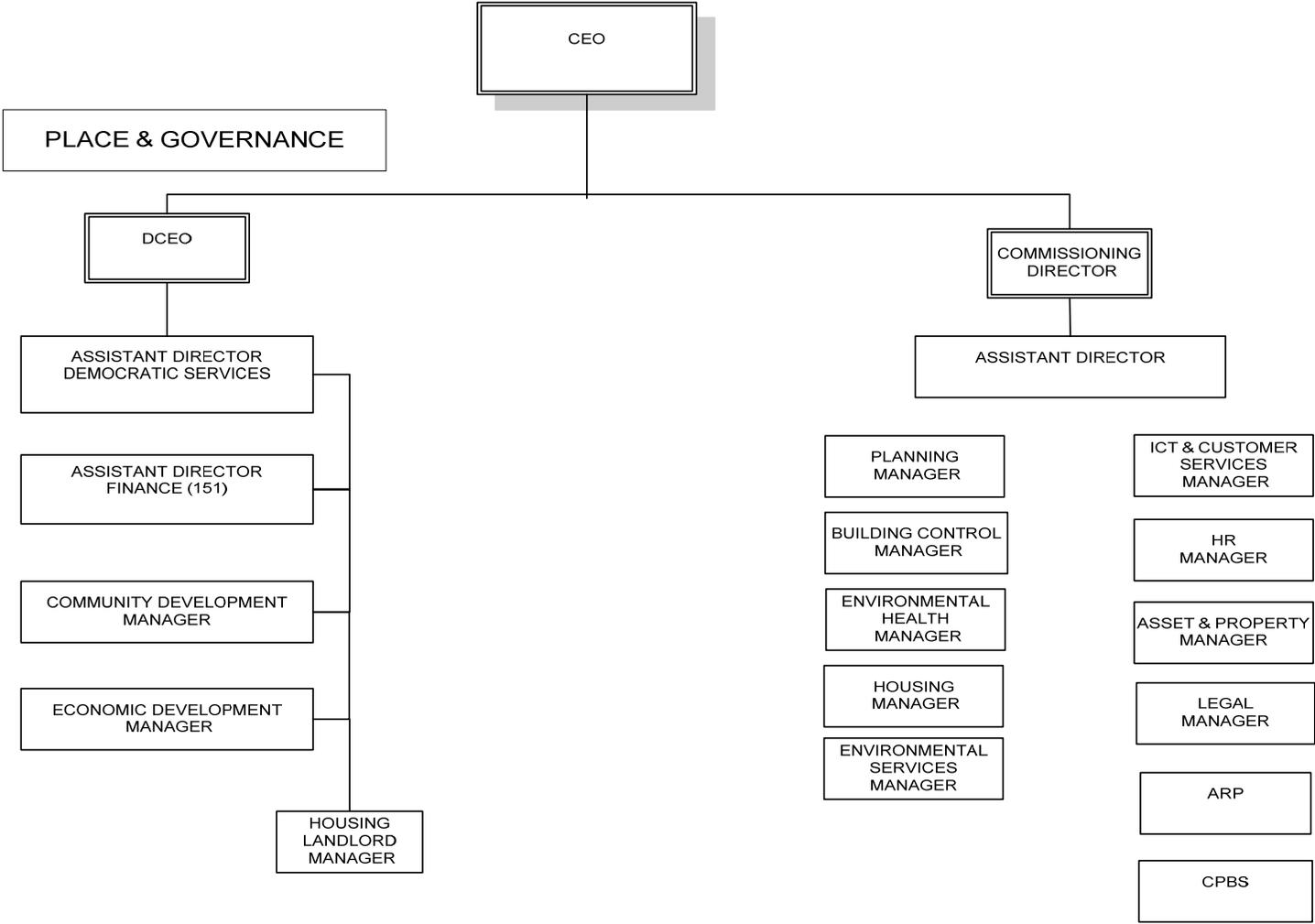
This Structure B has evolved from the consultation process, and this process is still very much alive. Your comments on this alternative proposal are sought and will continue to influence the development of the shared management proposals. Please do pass your thoughts and comments on this or any other aspect of the project to the Project Team. Alternatively, you may wish to pass your thoughts on Structure B to a member of the Service Development Group, the names of which can be found in your consultation document.

Please bear in mind that the formal consultation process concludes on 2 December 2010, and your early comments are encouraged.

Thank you.

Terry Huggins

Structure B



SHARED MANAGEMENT STRUCTURE