



BRECKLAND COUNCIL

DELEGATED DECISION RECORD

This records a key or other decision taken by an Executive Member or the Cabinet in accordance with the Council's scheme of Delegations (as set out in Section D of Part 3 of the Council's Constitution).

Unless the Leader and the Chairman of the Overview and Scrutiny Commission certify that the matter is so urgent that the normal five-day scrutiny delay on action should not apply, then this decision will come into force and may then be implemented on the expiry of five working days after the publication of the decision, unless called in under the call-in procedures as set out in Section D of Part 3 of the Council's Constitution.

Portfolio/Cabinet	Cabinet
Report Title (& Reference No.)	Equality and Diversity Policy
Summary Background	To present the draft of the Council's Equality and Diversity policy to the Overview and Scrutiny Commission for review.
Author/Contact Officer	Ross Bangs, Corporate Improvement & Performance Manager (shared), Corey Gooch, Business Intelligence Officer (ross.bangs@breckland-sholland.gov.uk, corey.gooch@breckland-sholland.gov.uk)
Ward(s) Affected	All Wards
Urgent?	No
Key Decision?	Yes Policy or Strategy
In Key Decision Plan?	Yes
Date Decision Taken	Tuesday, 16 October 2018
Date Published	Thursday, 18 October 2018
Call-In Expiry	Thursday, 25 October 2018
Exempt Information?	No
Decision (Action Agreed)	The Equality and Diversity Policy be adopted.
Reasons(s)	The current adopted policy was 4-years old and due for a review. Whilst there had not been any fundamental changes to statutory requirements, the new policy has been improved for the benefit of all those engaging with the Council.

Options	<ol style="list-style-type: none">1. To adopt the revised policy.2. Do nothing.
Further Information	Equality and Diversity Policy Appendix 1 for Equality and Diversity Policy